

## **Engaging Programmers on a Contract basis for the KSEBL ERP Project**

KSEB has successfully onboarded major modules of their ERP application and is in the process of developing new modules. However, KSEB facing a significant shortage of programmers, hindering their ability to complete the process within the time frame.

To address this issue KSEBL decided to seek assistance from Kerala Startup mission to identify startups that can provide four senior-level programmers, each with a minimum of three years of industry experience. These individuals should possess the necessary technical skills and expertise in relevant programming languages and technologies .

The requirements and conditions are detailed below

1. The programmers shall be capable of handling projects in the PHP language with the Laravel framework and PostgreSQL database.
2. The period of contract will be 6 months to 2 years.
3. The Maximum rate per programmer will be aligned with the rates announced by National Informatics Centre Services Inc(NICSI)
4. KSEBL has the right to end the services at any point during the contract if there is a lapse in skills or performance.