

Vegetable and Fruit Promotion Council of Kerala

Sub : ERP & HRM software integrated with Field Officers management, Online Sales Portal and Monitoring and evaluation of schemes funded by various agencies of VFPCK (Vegetable and Fruit Promotion Council of Kerala).

1. Upgradation of current Payroll system into Human Resource Management System with the functionalities of Employee Onboarding, Personal Information, Career history, Employee Document Management, Transfer request and approval workflow, Attendance integration, Leave Management, Scale based salary structure , Payroll, TDS computation and Formalities, PF , ESI computation and formalities etc. HR system integrated Field Officers Management which includes Field Officers monthly Planning, Daily Activity Reporting, Location capture and punching etc. Field Officers activities can be linked with online sales portal, for enrolling vendors, product evaluation and promotion of the online sales activities. A customized Incentive scheme, Loyalty programme and targets. The HR system should be fully Web, Mob App based and customizable on premises model in order to integrate with online sales portal and cluster based farmers database. Scope include migration of current Employee and Payroll data into the new HR system.
2. Online Sales Portal: Multi-vendor ecommerce portal where vendors can showcase their Products with the approval from VFPCK and customers can view, search and purchase products with online payment. Admin users will have provision for enroll a vendor, manage products and contents of portal through CMS. Field Officers activities can be linked with online sales portal, for enrolling vendors, product evaluation and promotion of the online sales activities.
3. Monitoring and evaluation of schemes funded by various agencies including GoK. The system should be able to visualise each component wise progress and expenditure status under each scheme . Centralised system for monitoring Farmer Markets and its operation , Farmer loans , Interest subsidy , Insurance , Crop Production , Marketing , Training & Export. Monitoring and evaluation of District and commercial units of VFPCK. Publication & Shareholders database maintenance. Fixed asset monitoring system etc .